



faegre
drinker

Welcome to Faegre Drinker

**Designed for clients.
Designed for you.**

Designed for clients

Faegre Drinker offers a full-service platform bringing our clients fresh, workable ideas. A culture of unrivaled collaboration, where we are better together. A promise to deliver excellence without arrogance. At Faegre Drinker, our clients are at the center of all we do.

Our clients' business goals drive us. We understand their priorities and collaborate across boundaries to generate practical ideas and effective solutions. We embrace creative staffing, design thinking, and new ways to approach legal and professional services. We bring pricing approaches that facilitate value and predictability. And, our strong culture of teamwork allows us to deliver exceptional results.

Today, as our firm continues to grow to meet client demands, we're seeking colleagues who share our dedication, drive and values.

Designed for you



We're looking for colleagues who venture boldly. Think creatively. Welcome complex challenges. Embrace innovation and constantly strive to improve.

Colleagues who share our commitment to practicing in a true partnership — a partnership that values the overarching and nonnegotiable principles of collaboration, collegiality, civility, respect, diversity and inclusion.

Welcome to the Faegre Drinker difference.

We are a community of genuine colleagues, making the most of one another's talents and building remarkable careers together.

Our investment in lateral talent is authentic and enduring. Our formal onboarding program is designed to accelerate your integration into the fabric of the firm. We bring an actionable plan on day one to welcome and seamlessly integrate you into our community, your practice group, and our client and industry teams.

The strength of our litigation and transactional core practices joins with a constellation of regulatory and other niche focuses, enabling you to team up with colleagues — instead of another firm — on our clients' most complex challenges. And with a full-service platform of more than 1,200 attorneys and consulting professionals spanning the U.S., Europe and Asia, Faegre Drinker offers the best of various law firm models combined into a single, future-driven approach.



"I joined Faegre Drinker because my clients needed a national platform with deep regulatory knowledge and a broader geographical footprint. In my first months with the firm, I have engaged nearly 100 colleagues on different matters for clients who followed me to the firm and have likewise advised over 40 clients who are new to me. The trust and connection among the firm's attorneys has exceeded my expectations; all of this collaboration occurred while working virtually, as my first day with the firm was also the day we moved to remote work in response to COVID-19."

Marilee Springer

Partner • Corporate • Indianapolis, Indiana

Joined from Ice Miller, March 2020

"My connections to Faegre Drinker preceded my joining the firm, both through a former mentee who is now a partner and a longtime family friend who helped open the firm's Chicago office. As I met more members of the Faegre Drinker team, I immediately realized that the characteristics that I appreciated in my personal contacts were reflected in the others I became acquainted with. This is a firm filled with people who are smart, engaging and very down to earth – from top to bottom and left to right."

Lenny Asaro

Partner • Construction & Real Estate Litigation • Chicago, Illinois

Joined from Dinsmore & Shohl, January 2021



Leading with vision

Faegre Drinker's 2020 combination enabled us to incorporate the best practices of each predecessor firm across all facets of our organization, including our governance structure.

Our firm is governed by a board comprised of 16 elected partners tasked with setting firm direction, strategy and policy, with equal representation from each legacy firm. Board terms are staggered, with approximately one quarter of board seats up for election annually. Each board member serves a term of four years and is eligible to serve two consecutive full terms.

Firm Chair Gina Kastel serves as a voting member and chair of the board and is responsible for implementing the strategy and policy of the firm, together with our other specific priorities established by the board, as well as the overall performance and direction of the firm.

Faegre Drinker's executive leadership team is comprised of the firm's chair as well as Executive Partners David Barrett, Andrew Joseph, Heather Perkins and Judy Reich, as well as Chief Operations Officer Jane Koehl and Chief Diversity Officer Maria Lewis. The executive leadership team is responsible for the day-to-day management of the firm.

Jane Koehl leads Faegre Drinker's operations leadership team, comprised of operations executives managing the firm's core business functions, including diversity, performance, talent, client development and marketing, technology, practice management, finance, operations and innovation.



Pictured from left to right: Chief Diversity Officer Maria Lewis, Executive Partner David Barrett, Chief Operating Officer Jane Koehl, Chair Gina Kastel, and Executive Partners Judy Reich, Andrew Joseph and Heather Perkins.

Strength in numbers

Over

\$975 million in revenue

1,200 professionals

With

20 locations

15 practice areas

5 industry focuses

1 firm

Unlimited opportunity



“Our team was excited to join at the time of Faegre Drinker’s combination. Everyone was new to one another and the firm’s global focus on integration immediately made us feel at home. The colleagues we’ve worked with in these first months have reaffirmed what we suspected from the start — Faegre Drinker is a formidable group that we are thrilled to be a part of.”

Timothy Scull

Partner ■ Intellectual Property ■ Denver, Colorado

Joined from Merchant & Gould P.C., January 2020

“Faegre Drinker enjoys a uniquely collaborative culture and is a firm filled with talented people who are committed to one another’s success. In my first week with the firm, several partners reached out to connect me with colleagues across the firm and to introduce me to key clients.”

Tarifa Laddon

Partner ■ Product Liability & Mass Torts
Los Angeles, California

Joined from Norton Rose Fulbright US LLP, February 2016



Decades of integration experience

Faegre Drinker applies the integration experience of past strategic mergers to help our lateral talent thrive.

Faegre Baker Daniels

Baker & Daniels

Jeffers, Hoffman & Niewyk

Gogol & Associates

Shoaff, Parker & Keegan

Faegre & Benson

Chrisman, Bynum & Johnson

Hobson Audley

Drinker Biddle & Reath

Reish & Reicher

Gardner Carton & Douglas

Seidel, Gonda, Lavorgna & Monaco

Preuss Shanagher Zvoleff & Zimmer

Shanley & Fisher P.C.



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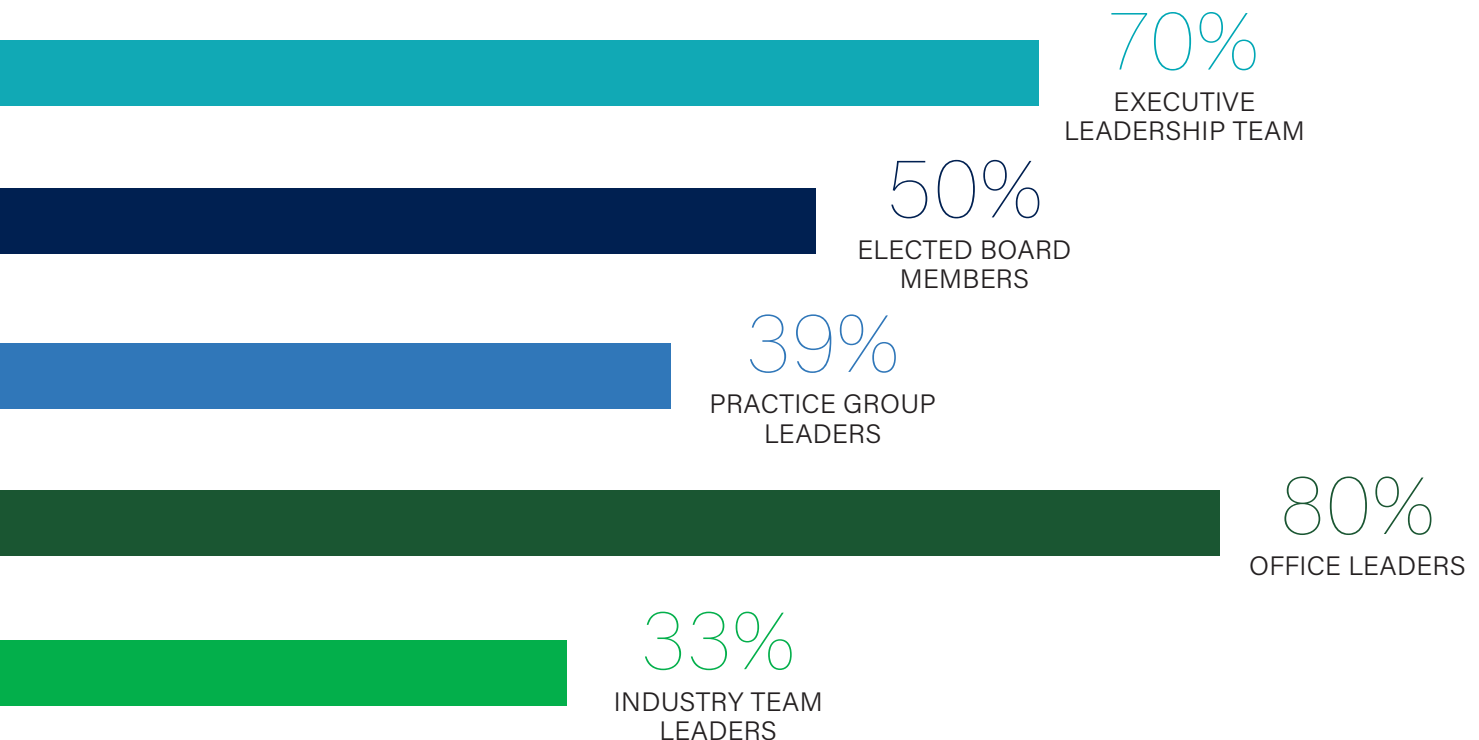
A blueprint for successful integration

Faegre Drinker is a firm formed by decades of strategic combinations and intentional integration work to grow our global platform, connect colleagues to one another and bring the whole firm to our clients.

Faegre Drinker laterals benefit from an integration experience different from any other firm. Ours is a culture where colleagues learn from one another, embrace new ideas and value each other's perspectives. Integration extends beyond your practice group or office locations to firm-wide industry teams, working groups and committees.

Laterals in Leadership

Our leadership pipeline for lateral talent is strong, with opportunities to share your experience and knowledge to help steer Faegre Drinker's strategic priorities. Lateral talent comprises a significant portion of firm leadership.



"Coming to Faegre Drinker gives our team an opportunity to continue to work on interesting cases with great people, and to better serve our clients from a different - and stronger - platform."

Jake Kramer

Partner ■ Business Litigation
Washington, D.C.

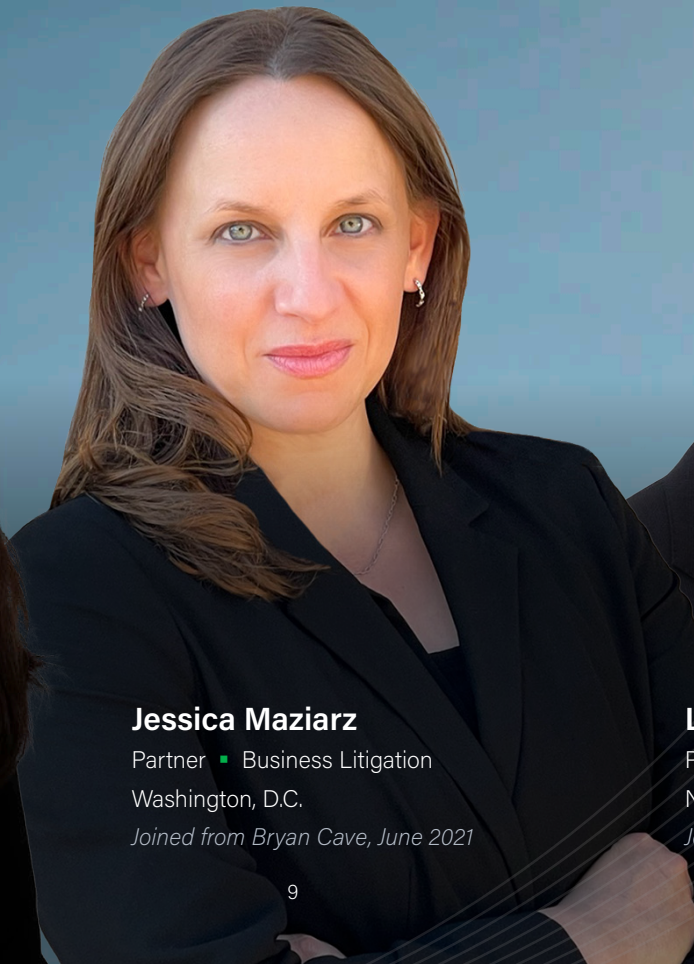
Joined from Bryan Cave, May 2021



Desmonne Bennett

Partner ■ Business Litigation
Denver, Colorado

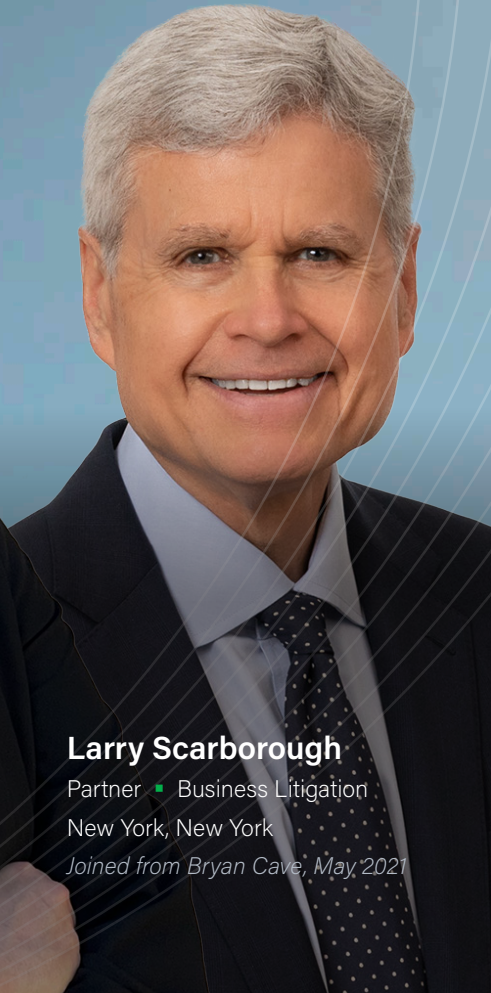
Joined from Bryan Cave, June 2021



Jessica Maziarz

Partner ■ Business Litigation
Washington, D.C.

Joined from Bryan Cave, June 2021



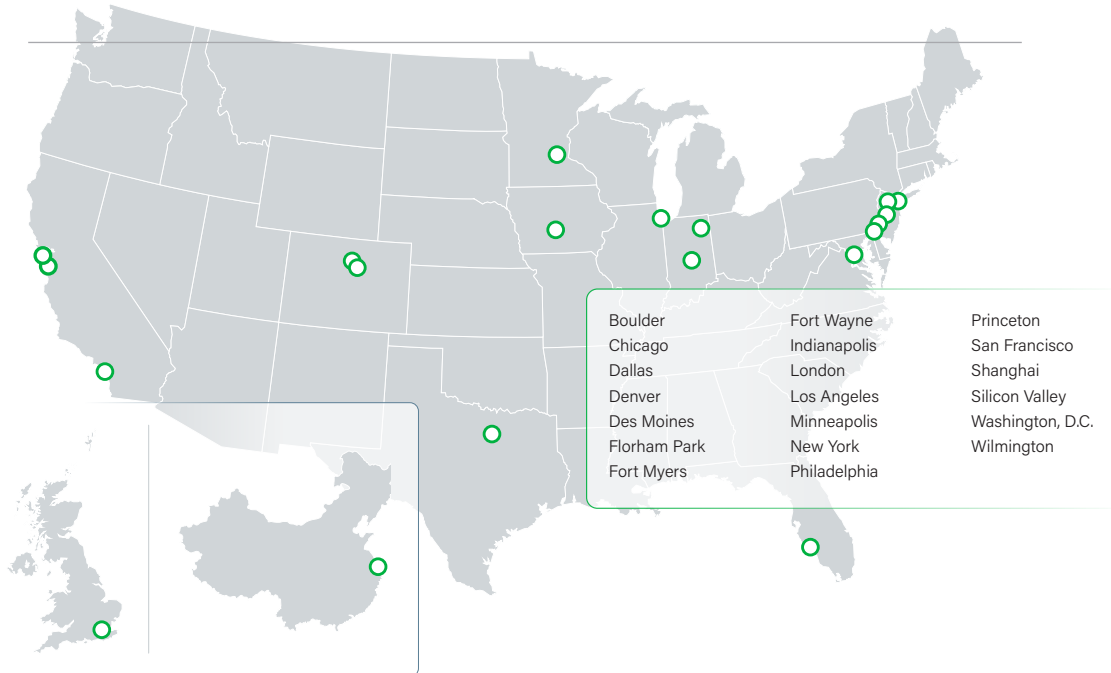
Larry Scarborough

Partner ■ Business Litigation
New York, New York

Joined from Bryan Cave, May 2021

Close to clients

With U.S. offices from coast to coast and strategic global locations in London and Shanghai, we're close to clients no matter where they operate.



"My clients operate their businesses across the globe and have benefited from Faegre Drinker's diverse platform and expanding international footprint, particularly in relation to large, complex, cross-border matters. This, coupled with the firm's culture of teamwork and collaboration, has allowed me to provide clients with the highest level of support and I am thrilled to be part of the firm's continued growth."

Patrick Corr

Partner ■ Finance & Restructuring ■ London, United Kingdom

Joined from Sidley Austin, June 2020

Connected to your practice

We are stronger together. We collaborate across market-leading core practices and niche focuses to support clients' needs, no matter the task at hand.

Benefits & Executive Compensation

A nationally recognized practice covering ERISA litigation, ESOPs, executive compensation, health and welfare plans, retirement plans and tax-exempt employers.

Construction & Real Estate Litigation

Helping clients resolve real estate and construction disputes, maximize eminent domain compensation, and manage property tax and environmental liabilities.

Corporate

M&A, securities, tax, public companies, capital markets and corporate finance attorneys advising on clients' important and strategic transactions and business decisions.

Finance & Restructuring

Strategic legal counsel on the full range of financial matters, including complex financial transactions, bet-the-company corporate debt restructurings and related litigation matters.

Government & Regulatory Affairs

Attorneys, consultants, lobbyists and scientists collaborating to provide strategic federal affairs advice across key economic sectors.

Health Care

Delivering business-minded regulatory, transactional, policy and litigation counsel to clients across the health care continuum.

Insurance

One of the largest and most recognized insurance practices, advising insurance companies, third-party administrators and other professionals on legal needs across the full range of insurance lines.

Intellectual Property

Partnering with clients to identify, protect and leverage the value of their creative and intellectual assets on a global scale.

International

With a national footprint in the U.S., and strategic offices in London and Shanghai, international attorneys help businesses grow and operate seamlessly on global scale through integrated, business-minded counsel.

Investment Management

Solving complex regulatory and structural challenges for investment management companies — while mitigating operational and regulatory risk.

Labor & Employment

Advising global companies on the ever-evolving web of employment, labor, immigration and safety laws and regulations across unionized and nonunion workforces.

Litigation

Fellows of the American College of Trial Lawyers, former U.S. Supreme Court clerks, members of the American College of Appellate Lawyers, former federal prosecutors and government agency officials, and dozens of former federal and state courts of appeals and district court clerks advising clients on commercial, complex and bet-the-company litigation strategies.

Private Client

Helping high net worth individuals and families, foundations and fiduciaries in the United States and around the world with trusted counsel to preserve, manage and transfer wealth.

Product Liability & Mass Torts

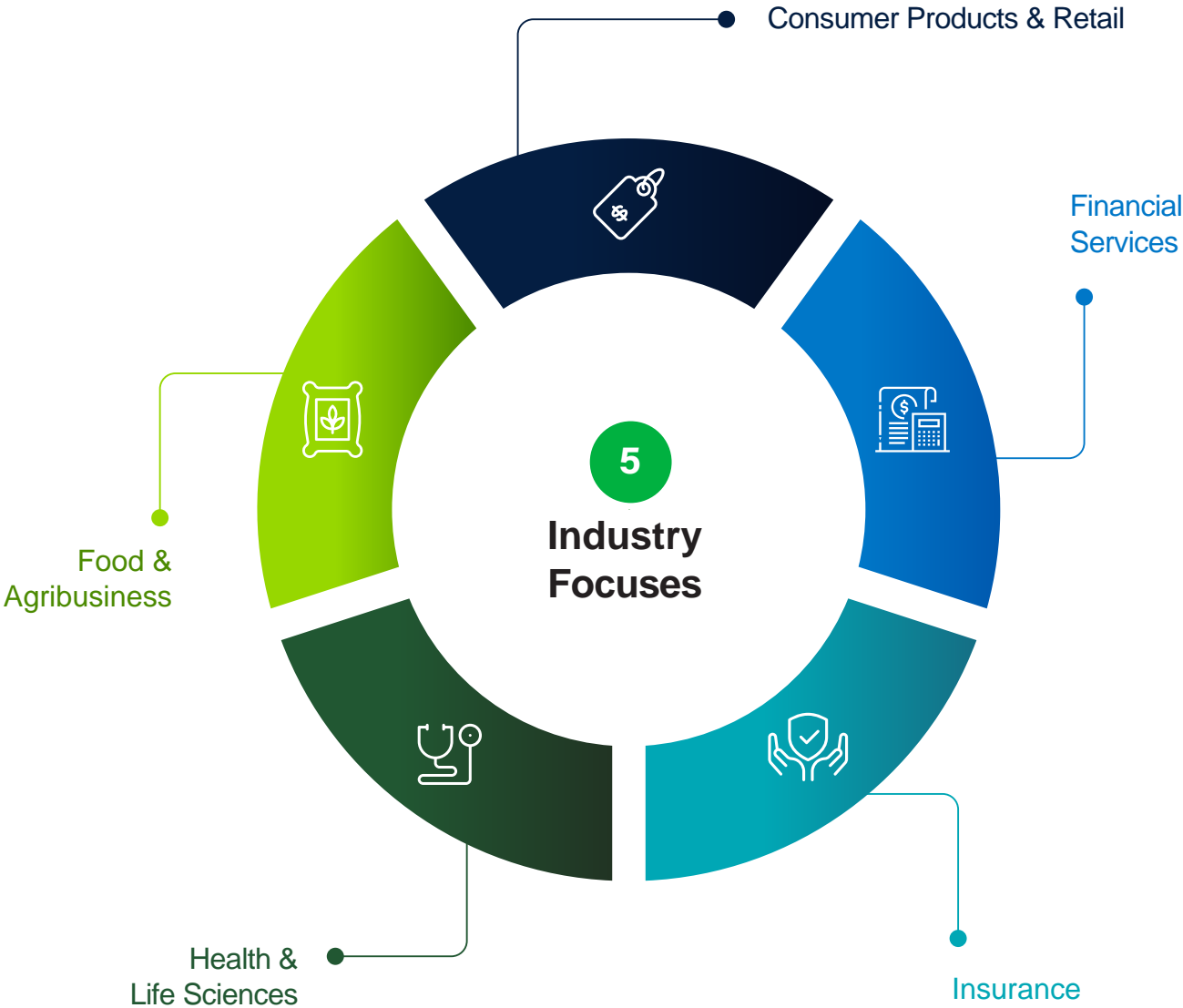
Delivering solutions for global manufacturers, distributors and retailers throughout the product life cycle, from product development, to production, to sales and marketing litigation, and beyond.

Real Estate

From acquisition to disposition, we handle all our clients' real estate needs in development, construction, ownership, finance and investment.

Strength in networks

With deep experience across strategic sectors and recognized strength in key industries, Faegre Drinker offers the relationships and connections to help your practice grow.





"The firm has an infrastructure in place such that I can cross-market my services to other partners, and market their services to my clients in turn. I have actively been doing both since my arrival."

Sandy Grannum

Partner ■ Board Member ■ Litigation ■ Florham Park, New Jersey
Joined from Davidson & Grannum, January 2016

"As someone who began my career with the firm, left to pursue an exciting opportunity, and returned with a practice spanning legal and consulting services, I can attest that the Faegre Drinker platform supports our attorneys' and consultants' diverse practices and interests while prioritizing our clients' strategic needs."

Libby Baney

Partner ■ Principal Consultant ■ Board Member ■ Washington, D.C.
Rejoined from the Alliance for Safe Online Pharmacies Global, December 2014



Delivering beyond law

Clients' challenges extend beyond the law. Our experienced consulting, policy, technology and governance divisions are here to help.



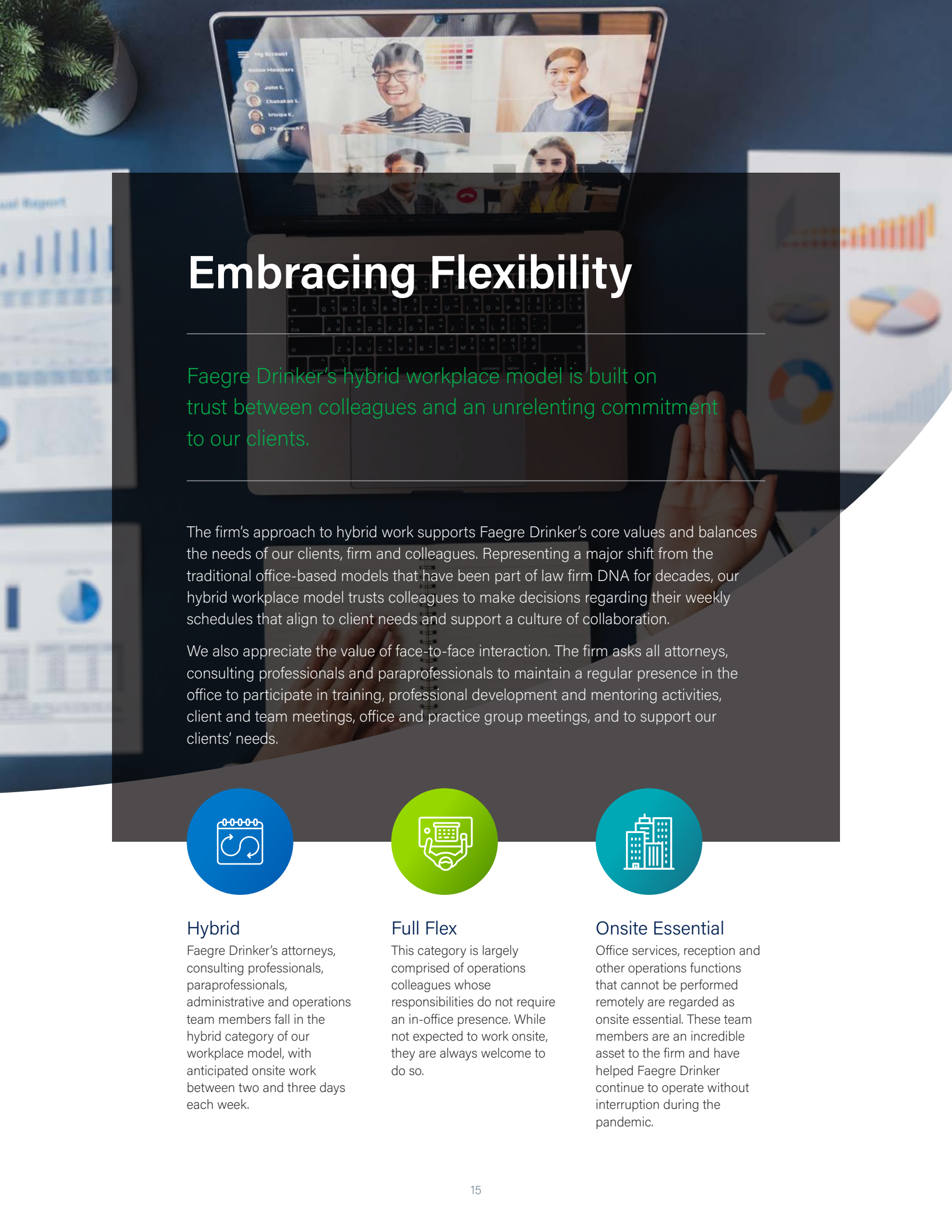
Faegre Drinker Consulting – Advisory, federal public policy and advocacy services to help clients navigate the intersection of government and private business across key economic sectors.



Innovative Health Strategies – A health care consultancy helping hospitals save money and improve quality of services through competitively sourcing purchased services, information technology acquisition, dialysis and group purchasing arrangements.



Tritura Information Governance – Our data science subsidiary helps organizations generate value from their information through incident management, fact development, information governance and e-discovery services.



Embracing Flexibility

Faegre Drinker's hybrid workplace model is built on trust between colleagues and an unrelenting commitment to our clients.

The firm's approach to hybrid work supports Faegre Drinker's core values and balances the needs of our clients, firm and colleagues. Representing a major shift from the traditional office-based models that have been part of law firm DNA for decades, our hybrid workplace model trusts colleagues to make decisions regarding their weekly schedules that align to client needs and support a culture of collaboration.

We also appreciate the value of face-to-face interaction. The firm asks all attorneys, consulting professionals and paraprofessionals to maintain a regular presence in the office to participate in training, professional development and mentoring activities, client and team meetings, office and practice group meetings, and to support our clients' needs.



Hybrid

Faegre Drinker's attorneys, consulting professionals, paraprofessionals, administrative and operations team members fall in the hybrid category of our workplace model, with anticipated onsite work between two and three days each week.



Full Flex

This category is largely comprised of operations colleagues whose responsibilities do not require an in-office presence. While not expected to work onsite, they are always welcome to do so.



Onsite Essential

Office services, reception and other operations functions that cannot be performed remotely are regarded as onsite essential. These team members are an incredible asset to the firm and have helped Faegre Drinker continue to operate without interruption during the pandemic.

Advising leaders and innovators

The most recognized companies in the world trust
Faegre Drinker with their complex business and legal challenges.

3M	Fair Isaac Corp.	Perrigo
Advocate Aurora Health	General Electric	Polaris Industries
Allianz Life	General Mills	Quaker Houghton
Allstate Insurance Co.	Graham Partners	Samsung
American Express	Hamilton Beach Brands, Inc.	Sprint
Ansell Healthcare Products	Hoffmann-La Roche	State Farm
Anthem, Inc.	Hormel Foods	Target Corp.
Archer-Daniels-Midland	Indiana University Health	Technicolor
BASF	Johnson Controls	Thrivent Financial
Baxter Healthcare	Liberty Mutual Insurance	Urban Outfitters
Bed Bath & Beyond	M&T Bank	UnitedHealth Group
Berkshire Hathaway	Merck & Co.	U.S. Bank
Boston Scientific	Microsoft Corp.	Walgreens
Cargill, Inc.	National Grid	Walt Disney Co.
Citizens Bank	Nissan	Wells Fargo
Comcast	Novartis Pharmaceuticals	Xcel Energy
Cook Group	Nutrien Ltd.	Zimmer Biomet
Cummins Inc.	Penske Corp.	

Excellence without arrogance

Faegre Drinker's high-performance culture and commitment to our core values are recognized by organizations benchmarking the legal profession.

Legal and Consulting Work

- *Global Restructuring Review* – Named GRR 100, 2022; ranked 17 in GRR 30, 2022
- *China Business Law Journal* – Received ranking in Employment & Labor and Industrials & Manufacturing, China Business Law Award categories, 2022
- *IAM Patent 1000* – Denver and Washington, D.C. "Recommended" offices in the area of patent prosecution, 2022
- *BTI Consulting* – 22nd out of 241 law firms for client service, *Client Service A-Team Report*, 2023; "Powerhouse" *Client Service A-Team Report*, 2023; "Powerhouse" for Product Liability & Mass Torts, *Litigation Outlook*, 2022; "Litigation Leader" for Class Actions, Commercial Disputes, *Litigation Outlook*, 2022; "Standout Firm" for Securities and Finance, Employment Litigation, *Litigation Outlook*, 2022
- *Chambers USA* – "The Elite" for Health Care, Product Liability & Mass Torts, 2022; "Highly Regarded" for Corporate/M&A, Government Contracts, 2022; 14 nationwide rankings, 2022; 72 regional practice rankings, 2022; 170 individual attorney rankings, 2022
- Financial Advisor IQ – Best ERISA Law Firm, 2020-22
- Thomson Reuters Regional Law Firm Brand Index – 18th in the U.S. for brand strength, 2022
- *World Trademark Review 1000* – Standout intellectual property firm, Colorado, Washington, D.C., Illinois, Indiana and Minnesota, 2022

Diversity and Inclusion

- Diversity Lab – Mansfield Certification and Certification Plus, 2018-22
- Human Rights Campaign – Best Places to Work for LGBT Equality, 100% Corporate Equality Index Score, 2013-22
- *Seramount (formerly Working Mother)* and Flex-Time Lawyers – Best Law Firms for Women, 2012-21
- Women in Law Empowerment Forum – Gold Standard Certification, 2015-20
- *Law360* – Ranked in the Best Law Firms for Female Attorneys, 2015-21
- Leadership Council on Legal Diversity – Compass Award, 2021

Pro Bono and Community Service

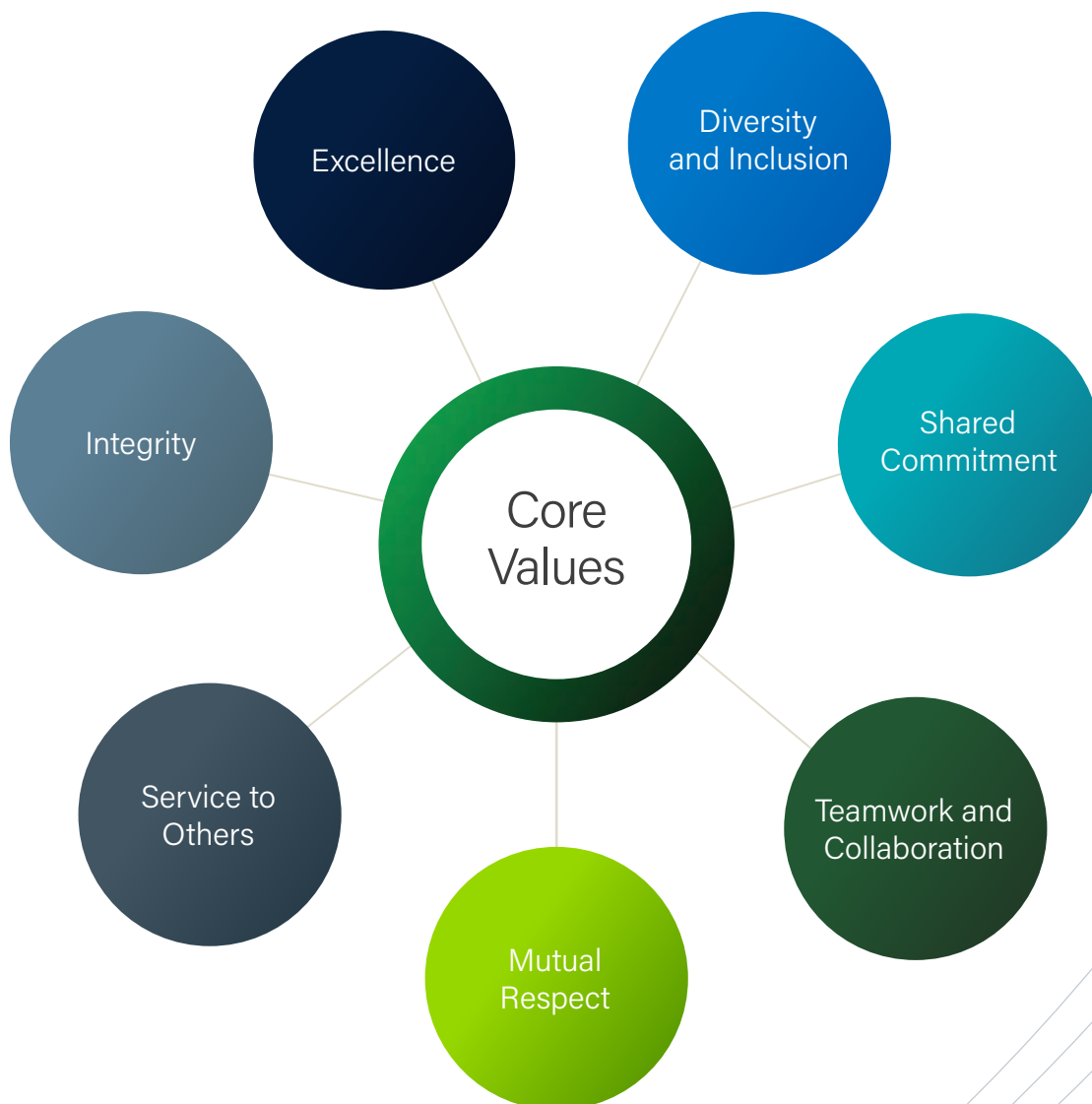
- American Bar Association – Free Legal Answers Pro Bono Leader, 2019-22
- ABA Pro Bono Publico Award, 2019
- Lex Mundi – Lex Mundi Pro Bono Foundation Award winner, 2021
- National Veterans Legal Services Program – Pro Bono Partner of the Year, 2020



Aligned with your principles

We celebrate and support the diverse contributions, voices and views that strengthen our organization.

Faegre Drinker's core values guide our daily interactions with clients and colleagues:



Diversity and Inclusion

Faegre Drinker is committed to creating an environment in which all individuals are valued and respected.

Faegre Drinker's resource groups work across practices and geographies to foster a culture of inclusion:



Diversity & Inclusion Committee includes subcommittees devoted to hiring, retention, knowledge management, client collaboration and reporting.



Diversity Collective develops and strengthens connections between Faegre Drinker's self-identified diverse attorneys, consultants and senior professionals.



Women Forward supports recruitment and retention of the firm's women professionals.



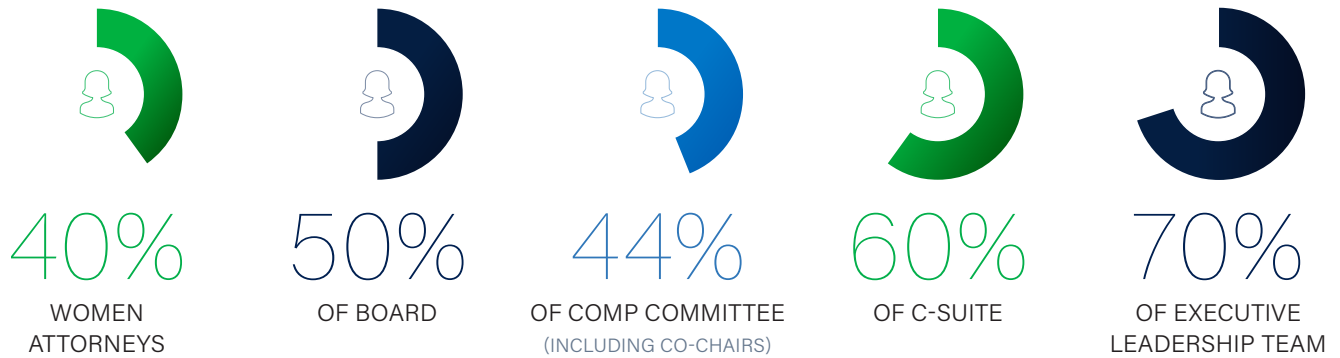
LGBTQ+ Group supports LGBTQ+ colleagues at Faegre Drinker and raises awareness of matters impacting LGBTQ+ communities.

Taking Action

Faegre Drinker has taken intentional action to advance the diversity and inclusion dialogue across our organization by:

- Holding over 40 internal community discussions in the summer of 2020, bringing small groups of colleagues together for moderated discussions regarding systemic racism to help understand one another's perspectives
- Conducting mandatory unconscious bias training across the firm
- Joining the Law Firm Antiracism Alliance, a collaboration developing pro bono resources in partnership with legal services organizations to better use the law as a vehicle for change to benefit communities of color, and to promote racial equity in the law
- Implementing a diversity and inclusion creditable hours policy that recognizes up to 50 hours of qualified diversity and inclusion work as creditable hours
- Having leadership conversations with client team leaders to encourage and support strategic opportunities for colleagues from historically underrepresented communities

Our Commitment to Women's Advancement



Accountability



"Faegre Drinker embraces diversity in all its forms. As we promote equity and seek to advance an inclusive culture, we celebrate that our colleagues' diversity informs their important views, voices and contributions to our organization. We work every day to make sure different perspectives and experiences are respected, embraced and included in our work for clients and with one another."

Maria Lewis

Chief Diversity Officer ■ Executive Leadership Team Member
Philadelphia, Pennsylvania



External Partnerships

We sponsor, organize and participate in a variety of major events addressing issues important to historically underrepresented communities, both in the legal profession and in the wider business communities that we serve. Faegre Drinker is proud to partner with the following national organizations:

- Association of Corporate Counsel
- Corporate Counsel Women of Color
- Diversity Lab
- Hispanic National Bar Association
- Lambda Legal
- Leadership Council on Legal Diversity
- Minority Corporate Counsel Association
- National Asian Pacific American Bar Association
- National Bar Association
- National LGBT Bar Association
- South Asian Bar Association

Faegre Drinker also partners with dozens of regional diversity organizations.



“Support, collaboration and fairness are in the firm’s DNA, all while providing sophisticated legal services to some of the most admired companies in the United States and globally. It’s an exciting time at Faegre Drinker and I’m thrilled to be a part of the firm’s future.”

Tracy Ferak

Partner ▪ Board Member
Product Liability & Mass Torts ▪ Chicago, Illinois
Joined from Reed Smith LLP, November 2016

A hand holding a pen over a laptop keyboard and a notebook. The background is a dark blue gradient with a white curved shape on the right side.

58,500 Pro Bono
Challenge hours

Pro Bono and Community Service

Faegre Drinker colleagues give back to our communities in diverse and meaningful ways. Our billing professionals contributed approximately 58,500 pro bono hours as measured by the Law Firm Pro Bono Challenge Initiative.

Our commitment to equal justice includes:

- Enforcing the constitutional rights of
 - **Foster children** needing protection
 - **Citizens** fighting to have their votes counted
 - **Prisoners** entitled to safety, freedom of worship and decent medical care
- Fighting for the lives of people facing execution
- Representing **tenants** to help ensure stable, safe and affordable housing
- Helping **veterans** receive benefits to which they are entitled
- Advocating for **domestic violence survivors** to obtain protection orders
- Providing counsel to and representing **budding artists** and **small nonprofits** on governance, intellectual property, and legal rights and responsibilities
- Assisting with **financing development** in under-resourced neighborhoods across the country
- Representing **immigrants** and **asylum-seekers** in achieving safety and stability
- Addressing the results of **racial injustice** through direct legal service while working to change laws and policies that encourage, perpetuate or allow **structural racism**
- Advancing and protecting **human rights** and the **rule of law** at home and around the globe



"My colleagues and I found this firm to be a place where we could fit in, and that our cultural philosophies and values were aligned. We believe we found a long-term, good and happy home. Faegre Drinker considers its people its greatest asset, and whether you're an attorney or staff colleague, the firm gives everyone the tools they need to succeed. We are thrilled by our choice to join the firm."

Jessica Abrahams

Partner ■ Government & Regulatory Affairs ■ Washington, D.C.

Joined from Dentons, March 2018

"From the minute I accepted my offer to join the partnership, I had a team reaching out to me to help with my transition into the firm. Every detail was done right, from file transfer to engagement letters, transition letters, staffing needs, moving logistics and more. All I had to do was practice law. I joined the firm with many active matters and immediately had teams lined up to support our clients. Everyone here is friendly...smart...collaborative...and the firm's lateral integration team made sure I was set up for immediate success."

Jeff Jacobson

Partner ■ Business Litigation ■ New York, New York

Joined from Kelley Drye & Warren, May 2019





Supporting your success

At Faegre Drinker, you're never on your own. Our lateral growth team is here to help you make connections and take advantage of firm capabilities to advance your career — and your clients' businesses — to the next level.

Laterals have at their disposal the resources they need to best serve the clients they bring to the firm. Beyond their own areas of focus, laterals are encouraged to draw on the collective intellectual resources of the firm across practices and geographies to advance their clients' most ambitious objectives.

Our lateral growth team collaborates to make the entire process — from hiring to onboarding to integrating into your practice and the broader firm — both efficient and enjoyable.

Faegre Drinker offers lateral candidates a unique combination of opportunities and benefits for personal and professional enrichment. We invite you to contact us, begin a conversation and discover the Faegre Drinker difference.

Contact:



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Lateral Growth Partner

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Andrew Humphrey

Lateral Integration Partner and Chair Emeritus

+1 612 766 8816 ■ andrew.humphrey@faegredrinker.com

For more information on our practices and professionals, visit [faegredrinker.com](https://www.faegredrinker.com)

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